



Roles of CBFM WG Members and Recommended Training

<p>Role</p> <p><i>Based on mandate, capacity, and potential, members of the CBFM WG shall perform specific roles to be responsive to the needs and demands of the CBFM</i></p>	<p>Description</p> <p><i>These roles develop with experience, maturity, and increased understanding of CBFM and related forest management systems</i></p>	<p>Recommended Training</p>
<p>1. Network Builder</p>	<ol style="list-style-type: none"> 1. Convenes and moderates CBFM WG meetings 2. Takes care of the team relations 3. Thinks outside the box or offers “revolutionary” steps to meet CBFM objectives 4. Manages impact of change 5. Integrates CBFM WG efforts, both content and process wise 	<ol style="list-style-type: none"> 1. Relationship Management 2. Leadership 3. Organizational Change Management 4. Market tie-ups
<p>2. Communicator</p>	<ol style="list-style-type: none"> 1. Finalizes communication plans of the CBFM WG for specific audiences 2. Draws out and documents the needs of CBFM stakeholders for validation and agreement 3. Ensures dialogue process is observed 	<ol style="list-style-type: none"> 1. Effective Verbal & Written Communications 2. Message Development and Communication Planning 3. Power Communications 4. Culture sensitivity
<p>3. Community Organizer</p>	<ol style="list-style-type: none"> 1. Serves as the constant face of the CBFM WG at the barangay level where CBFM activities, programs and projects are implemented 2. Acts as motivator/ mobilizer/broker/ negotiator 	<ol style="list-style-type: none"> 1. Basic Community Organizing 2. Political Mapping 3. Social Analysis, Participatory Appraisal, Monitoring and Evaluation 4. Consensus & Agreement Building, Negotiation 5. Culture sensitivity
<p>4. Technical Facilitator</p>	<ol style="list-style-type: none"> 1. Serves as Resource Person/ Expert/Consultant in specific technical requirements of CBFM 2. Ensures that technical requirements are met 	<ol style="list-style-type: none"> 1. Professional knowledge in technical field/s as required 2. Specific continuing education symposia, conferences, and the like in relation to specific profession such as forestry, engineering, health, etc.

<p>5. Planner</p>	<ol style="list-style-type: none"> 1. Integrates and analyzes the components, contents and processes at the barangay level in relation to CBFM planning 2. Offers strategies to meet goals of activities, programs and projects under CBFM 3. Sees both the “forest” (bigger picture) & the “trees” (details) and connects these to other concerns such as population, health, and environment. 	<ol style="list-style-type: none"> 1. Analytical & Systems Thinking 2. Problem Solving & Decision Making 3. Basic Statistics, Data Analysis and Information Generation 4. Planning & Management 5. Strategic Planning 6. Proposal Writing 7. Community mapping
		<p>For all WG members:</p> <ul style="list-style-type: none"> • Basic Documentation • Basic Moderation • Gender Sensitivity • Coaching • Time Management

As earlier stated, the assignments of individual members vary based on capacity and potential.

ROLE	DENR	LGU	NGO
Network Builder		✓	✓
Communicator	✓	✓	✓
Community Organizer		✓	✓
Technical Facilitator	✓		
Planner	✓	✓	✓

